

Washoe County Public Library Director's Report Outline
30/60/90 Day and One-Year Working Plan Progress

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1. Review of 30/60/90 Day and One Year Working Plans

- a. 30 Days—Library Assessment
- b. 60 Days—Community Assessment (Partnerships and Agreements)
- c. 90 Days—County and Budget Assessment
- d. One Year Working Plan—A Path to the Strategic Plan (A Plan to Plan!)
 - i. Data-Gathering
 - ii. Staff/Leadership Meetings
 - iii. Partnership Meetings
 - iv. County Meetings
 - v. Visioning Sessions
 - vi. Drafts
 - vii. Adoption

2. 30 Days: Initial Library Impressions

- a. Overall Library Impressions
 - i. Delivery of System-Wide Outcomes
 - 1. Task & Output-Based vs. Outcomes-Based Libraries
 - 2. System-Wide Quality, Branch Equity, and Community Success
 - 3. System-Wide Staff Management Issues and a Flat Organizational Chart
 - ii. Capacity to Deliver Future Outcomes
 - 1. A Plan to Enable Outcomes—Current Lack of Outcomes-Based Program/Service Evaluation Standards
 - 2. A Staff to Enable Outcomes—Current Lack of Leadership Evaluation Standards
 - 3. A Budget to Enable Outcomes—Current Lack of Budget-Enabled Programs, Services, Spaces, and Staffing
- b. Branch Overall Quality: Brief Tours Complete
 - i. Branch Planning—Branch Focused Vs. System-Wide
 - ii. Branch Staff—Very Brief Introductions, Lengthier Sessions To Be Scheduled
 - iii. Branch Staff Areas
 - iv. Branch Public Spaces
 - v. Branch Technology/Data/Power
 - vi. Branch Supplies