

February 15, 2022

Washoe County Internal Audit Selection Committee

Dear Selection Committee:

It is with great pleasure that I provide you with a letter of recommendation for Charlene Hart. I have known Charlene for over twenty years. I originally met Charlene when she worked for Kafoury, Armstrong, and Company as the external auditor for the Washoe County School District. I found Charlene to be an outstanding accounting professional who provided the highest level of auditing and accounting knowledge to the work she performed. After Charlene left Kafoury, Armstrong & Co. to go to the University of Nevada, she continued to assist the Washoe County School District by volunteering her time to serve on several committees including the Internal Audit Committee and the Other Postemployment Benefits Committee. Charlene is a very busy professional, but she always seems to find the time to volunteer her services to other important organizations within our community.

Charlene has earned her designation as a Certified Public Accountant while working in public accounting. At the University of Nevada, she started with the financial duties within the College of Agriculture and has worked her way up to the position of Associate Vice President, Research Administration. In addition to her strong technical accounting skills, Charlene is a person who works tirelessly to make the organization better and embraces change to do so. She is a skilled communicator who takes a positive approach to everything she does. She is respected by everyone I know who works with her.

Having watched and worked with Charlene over these many years, I can confidently tell you she will be an asset to Washoe County Internal Audit Committee. Her vast knowledge and experiences are something that will assist your organization as you continue on the path of finding better ways to work in the challenging times we are all experiencing.

With that, I provide Charlene my highest recommendation for the position she is seeking in your organization. Please contact me if I can provide you with any additional information.

Very truly yours,



Thomas B. Ciesynski  
Retired (11/2017) WCSD Chief Financial Officer  
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