



WASHOE COUNTY

Integrity Communication Service

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STAFF REPORT

BOARD MEETING DATE: *April 10, 2018*

DATE: Wednesday, April 04, 2018

TO: Board of County Commissioners

FROM: John Listinsky, Director, Human Resources
775.328.2089, jlistinsky@washoecounty.us

THROUGH: Christine Vuletich, Assistant County Manager

SUBJECT: Recommendation to approve Washoe County Leave and Accommodations for Victims of Domestic Violence Policy.
(All Commission Districts.)

SUMMARY

This policy complies with SB 361, adopted by the 2017 Nevada Legislative, which requires local government employers to provide up to 160 hours of leave in a 12 month period and/or reasonable accommodations to an eligible employee who is the victim of an act which constitutes domestic violence or whose family or household member is a victim of an act which constitutes domestic violence.

Washoe County Strategic Objective supported by this item: Valued, Engaged Employee Workforce

PREVIOUS ACTION

No previous action.

BACKGROUND

AB361 was approved during the 2017 Nevada Legislature and became effective January 1, 2018. It requires local government employers to provide up to 160 hours of leave in a 12 month period and/or reasonable accommodations to an eligible employee who is the victim of an act which constitutes domestic violence or whose family or household member is a victim of an act which constitutes domestic violence.

The policy complies with the legislative mandate and consists of the following document:

- Leave and Accommodations for Victims of Domestic Violence Policy

This policy is intended to cover all Washoe County employees. It was provided to the employee associations for review. Comments were received and reviewed and incorporated as appropriate.

AGENDA ITEM # _____

Due to the evolving nature of the federal and state law, the Department of Human Resources/Labor Relations will periodically review and update the policy and present it to the Board for approval as needed.

FISCAL IMPACT

No fiscal impact.

RECOMMENDATION

Recommendation to approve Washoe County Leave and Accommodations for Victims of Domestic Violence Policy.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be:

Move to approve Washoe County Leave and Accommodations for Victims of Domestic Violence Policy.