

Application Form

Profile

Brian

First Name

E

Middle
Initial

Erbis

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Self-Employed

Employer

Primary Phone

Private Investigator

Job Title

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No**What district do you live in? ***

☒ District 2 - Commissioner ClarkFind your Commissioner District [HERE](#).

Interests & Experiences**Which Boards would you like to apply for?**

Board of Adjustment: Submitted

Question applies to multiple boards

Please verify that you reside within the Citizen Advisory Board (CAB) district for which you are applying [here](#).

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

After a 24-year career in public service, I still have a desire to serve. I am a multifaceted individual with an advanced degree and a certified fraud examiner and a licensed private investigator (PILB 4253). While I may seemingly lack the requisite experience for certain positions, it is important to stick with the concept of inclusion. Laypersons may offer keen insight based upon a worldview that is not bound by esotericism and can, as such, "think outside the box." Although I do not reside in District 4, I am willing to serve the people of that area.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I am a retired police detective with a specialty in investigating financial crimes. I am a certified fraud examiner, hold a master's degree in criminal justice with various advanced graduate certificates. I am also analyze organizations, public and private, for efficiency by identifying dysfunction and make feasible recommendations.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Washoe County Debt Management Commission

[CV_Professional_FINALIZED_BE_ao_April_2025.pdf](#)

Upload a Resume

[Andolyn_Johnson_Reference_Letter.pdf](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

Brian E Erbis

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Question applies to multiple boards

Please Agree with the Following Statement

I understand the role and responsibilities of membership on this board or commission and am willing to serve. If appointed, I will attend required meetings and training and will adhere to pertinent bylaws. I understand that some appointments require a Financial Disclosure Form to be submitted to the Nevada State Ethics Commission. I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal. If appointed to a Citizen Advisory Board (CAB), I agree to attend a CAB new member orientation session and open meeting law training within six months of my appointment. I understand that failure to comply with this requirement will result in automatic removal from the Citizen Advisory Board.

☒ I Agree

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Brian Erbis



Credentials

Certified Fraud Examiner- conferred by the Association of Certified Fraud Examiners (ACFE) in February 2023.

Private Investigator and Qualifying Agent- personal and corporate license granted in September 2023 by the Nevada Private Investigator Licensing Board (NV PILB#4253). Personal license placed in abeyance to act as corporate member and qualifying agent of business.

Notary Public- Commissioned in Nevada exp. 6/25/2028.

Education

C.U.N.Y. John Jay College of Criminal Justice

- B.S. in Criminal Justice, January 2020
- M.A. Criminal Justice, Terrorism Studies specialization, With Distinction, June 2023, GPA 4.0
- M.P.A. Inspection and Oversight, Inspector General, Expected December 2025
- Advanced Certificate in Terrorism Studies, January 2024
- Advanced Certificate in Transnational Crime Studies, June 2024
- Certificate in Investigative Psychology, May 2024

Nassau Community College

- A.S., Criminal Justice, May 1993

NYPD Professional Courses:

- Criminal Investigator Course
- Homicide Investigators Course
- Special Victims Investigators Course
- Auto Crime Investigator
- Dignitary Protection
- Flying While Armed
- Plainclothes Certification

Self-Employment

Brian Erbis Consulting LLC – Owner and Qualifying Agent

Private investigation firm (Nevada Private Investigator Licensing Board #4253) offering certified fraud examination, mystery shopping of corporate entities, and general private investigation on a case by case basis. Other services include public and private interest consulting specializing in organizational efficiency recommendations through lobbying of various entities.

Law Enforcement Employment

New York City Police Department - *Detective, Retired*

Served a quarter of century with the NYPD in several capacities. As part of the Special Frauds Squad in the Financial Crimes Task Force, investigated complex fraud cases involving economic elder abuse, check and credit/debit card fraud schemes, money laundering, embezzlement, asset misappropriation and tax cases. Assisted in wiretap takedowns and conducted several interstate extraditions. Worked with the IRS Task Force. Financial Crimes Enforcement Network authorized user. Worked in the 10th and Midtown North Precinct Detective Squads in Manhattan investigating robbery, burglary, grand larceny complaints along with suspicious and non-suspicious deaths, homicides and making arrests when circumstances warrant. Received training in auto crimes, counterterrorism dignitary protection, criminal investigations with emphasis on homicides and sex crimes, plainclothes operations and various financial crimes seminars through private sector partners. Testified in numerous grand jury proceedings, several criminal trials, and at multiple administrative and civil hearings.

As a police officer in the 10th Precinct, served as patrol officer, traffic safety officer, youth officer, and plainclothes anti-crime officer.

Awards and Honors

Police Officer of the Month - February 2002

Police Officer of the Month - August 2003

Police Officer of the Year - 2007

NYPD Meritorious medal

Multiple Excellent Police Duty medals

Studies

Conducted a graduate research study of the operations and integrity of the Sparks, Nevada Police Department. Published. <http://dx.doi.org/10.13140/RG.2.2.14054.19525>

Conducted a graduate research study of the operations of Reno City governance. Published. <http://dx.doi.org/10.13140/RG.2.2.20283.53283>

Work Products

Published a sample fraud examination report. <https://doi.org/10.13140/RG.2.2.11042.44488>

Additional Experience

Expertise stemming from several years of experience in executive, dignitary, and property protection.

Administrative Skills

Working knowledge of ArcGis Pro, Microsoft Word, PowerPoint, Excel, Adobe Acrobat and QuickBooks.

Professional Organizations

Certified Fraud Examiner (CFE) credentialed member of the Association of Certified Fraud Examiners (ACFE).

President of Northern Nevada Chapter #252 of the Association of Certified Fraud Examiners.

Public Service

At-Large Public Member, Washoe County Debt Management Commission Jan 2025-present

Academic References

Dr. Maria (Maki) Haberfeld
John Jay College of Criminal Justice
MHaberfeld@jjay.cuny.edu

Professor Michael Walker
John Jay College of Criminal Justice
MWalker@jjay.cuny.edu MWalker@pccc.edu

Dr. Craig Dudley
John Jay College of Criminal Justice
CDudley@jjay.cuny.edu

Dr. Ibrahim Bechrouri
John Jay College of Criminal Justice
Ibrahim.Bechrouri@gmail.com

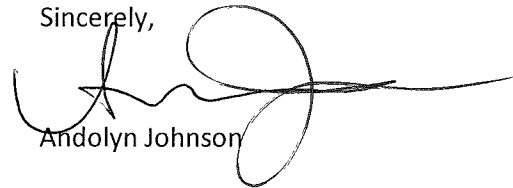
July 13, 2023

Re: Letter of Reference for Brian Erbis - Washoe Leadership Academy

To Whom It May Concern:

I am writing to recommend Brian Erbis for a placement in the Washoe Leadership Academy. I have known Brian for four years in a person capacity as his wife is a co-worker of mine at the U.S. Attorney's Office in Reno. Since retiring from his law enforcement position and moving to Reno, Brian has wanted to return to a career to public service and has gone back to school to achieve those goals. He is dedicated to making this area a better and even more enjoyable place to live. I highly recommend his admission to the program.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andolyn Johnson', with a large, stylized loop at the end.

Andolyn Johnson

Application Form

Profile

Joni

First Name

Hammond

Last Name

Middle
Initial

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Retired

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No**What district do you live in? ***

☒ District 4 - Commissioner AndriolaFind your Commissioner District [HERE](#).

Interests & Experiences**Which Boards would you like to apply for?**

Board of Adjustment: Submitted

Please tell us about yourself**Why are you interested in being part of this board, commission, or academy?**

I want to serve on the Board of Adjustment because I care about thoughtful, fair development in our community. With my government service background, I understand the importance of balancing rules with reason. I am a fast learner and a good team member. I am reliable and honest.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

My past work experience included learning, understanding and applying rules and regulations and working with the State of Oregon Environmental Quality Commission (EQC). I met with the EQC at least quarterly, made presentations to the EQC and answered numerous questions on many topics. All of this included interacting with the public and various municipalities and industries.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

I am presently on 2 HOA boards. One HOA board as the president, the other as vice president. Each meet quarterly and the community is welcomed to ask questions and participate in all meetings.

[IMG_0007.pdf](#)

Upload a Resume

[Boardofadjustmentrecommendation.pdf](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

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What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Joni Hammond

Summary: I have over 35 years of managing programs and people, regulating, and working with federal, state, and local agencies. My experience includes all levels of government while providing superior customer service to individuals up to and including fortune 5 companies. I am honest, reliable, a quick learner and work well individually or in a team.

Professional Experience:

State of OR, Dept. Of Environmental Quality (DEQ), Portland OR Dec 2007- Dec 2016

Deputy Director

- Decides on highest level of issues confronting the agency. Confers with Director, Governor's Office and other executive leadership team members in determining best course of action for Agency, the environment, and Oregon's citizens. Effect of decisions may be broad-reaching and precedent setting. Has the authority to act and make decisions on behalf of the Director.
- Lead and direct the administration of implementing and enforcing laws regulating air, water, and land pollution; administer authorities delegated by U.S. Environmental Protection Agency (EPA) including the Clean Air, Clean Water and Resource Conservation and Recovery Acts; administer state statutes including air, water, waste, and environmental cleanup; ensure the integration of Environmental Justice across Agency program; serve on behalf of the Director as an attendee of the Governor's cabinet; and assist on behalf of the Director in efforts to coordinate Natural Resource Agencies.
- Support the Director, Environmental Quality Commission (EQC), and overall effectiveness of the Agency by providing leadership and guidance to DEQ employees statewide, fostering organizational health and representing the Agency to constituent groups, stakeholders, elected officials, and others.

State of Oregon, Dept. Of Environmental Quality, Pendleton, OR Oct 1999-Dec 2007

Eastern Region Administrator

- Responsible for implementation of WQ, AQ, land quality programs including compliance inspections of permitted facilities; enforcement of permits and requirements; issuance of air, water, and solid waste permits; investigations or complaints; issuance of septic permits; response to spills or other incidence with environmental impacts and direct contact and liaison with other governmental entities, industries and public.
- Direct environmental activities of all the regional staff and managers for the 9 counties of eastern region. Plan, assign, and approve work of regional managers and administrative staff in multiple offices throughout the region.
- Develop legislative and operating budgets and represent DEQ before legislators, Governor's office, local government and stakeholders.
- Member of DEQ executive leadership team. Serve as backup to director, deputy director and other administrators as needed.
- Extensive travel regional and statewide.

State of Oregon, Dept. Of Environmental Quality, Pendleton, OR July 1993-Oct 1999

Water Quality Manager

- Develop and manage region wide (6 counties) WQ program and policies
- Develop and implement region wide performance measures
- Manage 20-25 staff. Plan, assign and approves work. Interview and hire staff.
- Develop and implement region wide WQ budget
- Develop WQ rules and policies to fully implement the WQ program.
- Coordinate with other federal (EPA), state (Oregon and Washington), and local agencies (city, county).

State of Oregon, Dept. Of Environmental Quality, Pendleton, OR Dec 1984-July 1993

Environmental Specialist 2 and 3

- Write and negotiate water quality permits—both federal NPDES permits and state WPCF permits
- Permitting includes municipal and industrial permits.
- Conducting and documenting WQ inspections, both municipal and industrial.
- Attend multiple county, city meetings to explain the WQ permitting process.
- WQ expert when WQ spills occur.
- Work with planning (zoning) specialists, hydrogeologists, engineers, soil scientists in reviewing technical reports and applications.
- Conduct soil inspections for individual and commercial septic systems.

Yamhill County Zoning and Planning, McMinnville, OR

Dec 1977-Dec 1984

Environmental Specialist

- Develop and implement county environmental health program policies.
- Written and verbal communication dealing with a wide range of audiences. I explained rules, regulations, and policies to county commissioners, consultants and the public.
- Resolve complex and difficult technical problems utilizing federal, state, and county laws and rules.
- Work with County and state land use (zoning) laws and rules.
- Apply county, state, and federal rules and policies as they relate to solid waste disposal, water quality, on-site sewage disposal, and public health.
- Assist in the development and implementation of the environmental health department budget.

Education: University of Oregon, Eugene, OR-B.S. School and Community Health 1976

University of Oregon, Eugene, OR-Teaching Certificate

1976

References:

Don Barclay

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Nina DeConcini

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Suzanne Hoaglund

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Washoe County Commission

1001 E Ninth Street

Reno, NV 89512

April 11, 2025

Dear Commissioners:

I am pleased to recommend Joni Hammond for a Washoe County board of adjustment position. I worked with Joni for over 20 years at the State of Oregon's Department of Environmental Quality (DEQ). I have been consistently impressed with her dedication, professionalism, and strong work ethic. Joni is trustworthy, reliable, has a good sense of humor and sets the highest standards for excellence in public service.

Joni has worked at all levels of state government, from staff positions to 10 years serving as the agency's deputy director—overseeing all operations at DEQ, encompassing a wide range of activities associated with regulating air, water and land in OR. For example, she oversaw complex regulations and permitting of the now closed Umatilla Chemical Agent Disposal Facility in eastern Oregon, as well as assisting landowners on how to obtain a septic permit. These examples highlight Joni's breadth of exceptional customer service skills. She is comfortable working with an individual or a large, complicated business.

Many of Joni's duties included working with other federal, state, and local agencies and governments, including planning offices and tribal nations. This included development of environmental permits that ensured the permittee had complied with all planning/land use regulations. Joni is also well versed in all aspect of public processes, including appropriate outreach for inclusive public engagement.

Joni has a positive attitude and genuine ability to connect with others, at all levels. Her leadership and problem-solving abilities consistently contribute to success in all her endeavors. She would be an outstanding asset to the Washoe County board of adjustment.

If you have any questions or would like to further discuss Joni's qualifications for this distinguished opportunity, please contact me at [REDACTED].

Sincerely,

A handwritten signature in black ink that reads "Nina DeConcini". The signature is fluid and cursive, with the first name "Nina" being more prominent and the last name "DeConcini" following in a similar style.

Nina DeConcini

Application Form

Profile

Shannon

First Name

K

Middle
Initial

Martell

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Reno-Sparks Indian Colony

Employer

Administrative Assistant III -
Planning Department

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No**What district do you live in? ***

☒ District 4 - Commissioner AndriolaFind your Commissioner District [HERE](#).

Interests & Experiences**Which Boards would you like to apply for?**

Board of Adjustment: Not Eligible

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I am interested in the Board of Adjustment because it offers a unique opportunity to play an active role in my community by ensuring fair and balanced land use decisions. I am interested in being involved in interpreting zoning ordinances and hearing appeals or variance requests, helping to resolve real-world issues that affect our neighborhoods and neighbors. It would allow me to have a direct and meaningful impact while learning how policies shape the physical and social landscape of our town.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I believe I'm well-qualified to serve on the Board of Adjustment due to both my professional and community experience. I have worked within the Planning and Community Development department of the Reno-Sparks Indian Colony for over 2 years now and actively involved in the community's ongoing issues with land-use and development. In addition to this I have spent almost 2 years serving on the Spanish Springs Citizens Advisory Board which has deepened my knowledge of local concerns and strengthened my commitment to community engagement. I understand how critical it is to balance policy with real needs of the residents.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Spanish Springs Citizens Advisory Board

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

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What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

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Application Form

Profile

Karisma

First Name

R

Middle
Initial

Sparks

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 1-5 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No**What district do you live in? ***

☒ District 4 - Commissioner AndriolaFind your Commissioner District [HERE](#).

Interests & Experiences**Which Boards would you like to apply for?**

Board of Adjustment: Submitted

Question applies to multiple boards

Please verify that you reside within the Citizen Advisory Board (CAB) district for which you are applying [here](#).

Please tell us about yourself**Why are you interested in being part of this board, commission, or academy?**

I believe I have a lot to offer the community. I want the best for our community

Question applies to multiple boards

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I have no past experience. But again I know this i want the best for our community and know that we need a different opinion of things that would better help our community

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

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What is your total household income? *

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☐ Yes ☒ No

Nepotism

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☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

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☒ I Agree

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