

BOARD OF FIRE COMMISSIONERS

Chair, Alexis Hill, District 1

Vice-Chair, Jeanne Herman, District 5

Michael Clark, District 2

Mariluz Garcia, District 3

Clara Andriola, District 4

INTERIM FIRE CHIEF

Dale Way

DEPUTY DISTRICT ATTORNEY

Michael W. Large



Notice of Meeting and Agenda

TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

1001 E. 9th Street, Reno, Nevada 89512

10:00 a.m.

Tuesday, May 6, 2025

NOTE: Items on the agenda may be taken out of order; combined with other items; removed from the agenda; moved to the agenda of another meeting; moved to or from the Consent section; or may be voted on in a block. Items with a specific time designation will not be heard prior to the stated time but may be heard later. The Consent is a single agenda item and is considered as a block and will not be read aloud.

Accessibility. In compliance with the Americans with Disabilities Act, the Washoe County Commission Chambers are accessible and those requiring accommodation for this meeting should notify the Truckee Meadows Fire Protection District at (775) 326-6000, two business days prior to the meeting.

Public Transportation. Public transportation is available to this meeting site. For eligible RTC ACCESS reservations call (775) 348-5438 or visit <https://www.rtcwashoe.com/public-transportation/>.

Time Limits. Public comments are welcomed during the Public Comment periods for all matters, whether listed on the agenda or not, and are limited to three minutes per person. Additionally, public comment of three minutes per person will be heard during individually numbered items designated as "for possible action" on the agenda. Persons are invited to submit comments in writing on the agenda items and/or attend and make comment on that item at the Board of Fire Commission meeting. Persons may not allocate unused time to other speakers.

Forum Restrictions and Orderly Conduct of Business. The Board of Fire Commissioners conducts the business of the District and its citizens during its meetings. The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient or safe conduct of the

meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

Responses to Public Comments. The Fire Commission can deliberate or take action only if a matter has been listed on an agenda properly posted prior to the meeting. During the public comment period, speakers may address matters listed or not listed on the published agenda. The Open Meeting Law does not expressly prohibit responses to public comments by the Fire Commission. However, responses from Fire Commissioners to unlisted public comment topics could become deliberation on a matter without notice to the public. On the advice of legal counsel and to ensure the public has notice of all matters the Fire Commission will consider, Fire Commissioners may choose not to respond to public comments, except to correct factual inaccuracies, ask for District staff action or to ask that a matter be listed on a future agenda. The Fire Commission may do this either during the public comment item or during the following item "Commissioners'/Fire Chief's announcements, reports and updates, requested for information or topics for future agendas."

Pursuant to NRS 241.020, the Agenda for the Board of Fire Commissioners has been physically posted at Truckee Meadows Fire Protection District Administration building located at 3663 Barron Way, Reno , Nevada 89511 and electronically posted at <https://tmfpd.us/agendas-minutes/> and <https://notice.nv.gov>.

Although no longer required under NRS 241.020, the agenda has been physically posted at the following locations: Washoe County Courthouse-Second Judicial District Court (75 Court Street), Reno City Hall - Clerk's Office (1 E. 1st Street) and Sparks Justice Court (1675 East Prater Way).

Support documentation for the items on the agenda, provided to the Board of Fire Commissioners is available to members of the public at the District's Admin Office (3663 Barron Way, Reno, Nevada) Sandy Francis, Administrative Assistant II, phone (775) 328-6124 and on the Truckee Meadows Fire Protection District's website at <https://tmfpd.us/agendas-minutes/>

1. Salute to the Flag
2. Call to order/roll call

3. Public Comment - Comment heard under this item will be limited to three minutes per person and may pertain to matters both on and off the Board of Fire Commissioners agenda. The District will also hear public comment during individual action items, with comment limited to three minutes per person. Comments are to be made to the Board of Fire Commissioners as a whole.
4. Commissioners'/Fire Chief's announcements, requests for information, topics for future agendas, and statements relating to items not on the Agenda. (No discussion among Commissioners will take place on this item).
5. Consent Items - FOR POSSIBLE ACTION

A. Recommendation to approve the meeting minutes from the April 1, 2025 Board of Fire Commissioners Meeting. FOR POSSIBLE ACTION

Attachments: [Item #5A 04-01-2025 Draft Meeting Minutes](#)

B. Recommendation to accept and express thoughtful appreciation of a \$1,144.95 monetary donation from the Nevada Peer Support Network in support of the Truckee Meadows Fire Protection District Health and Wellness Program. (All Commission Districts) FOR POSSIBLE ACTION

Attachments: [Item #5B NPSN Cash Donation Staff Report](#)

C. Recommendation to accept and express thoughtful appreciation of a donation of miscellaneous mechanic tools and a toolbox at an approximate value of \$83,392 from Truckee Meadows Fire Protection District employee Thomas Gleason in support of the Truckee Meadows Fire Protection District Fleet Program. (All Commission Districts) FOR POSSIBLE ACTION

Attachments: [Item #5C Tool Donation Staff Report](#)

D. Recommendation to approve a class specification and salary range of \$99,099 - \$108,202 for a new Executive Office Manager position and to unfreeze and reclassify the vacant position of Executive Assistant effective May 19, 2025. (All Commission Districts.) FOR POSSIBLE ACTION

Attachments: [Item #5D Executive Office Manager Classification Staff Report](#)
 [Item #5D Executive Office Manager Job Classification](#)

E. Recommendation to accept a grant award from the State of Nevada's Division of Public and Behavioral Health in the amount of \$6,313.73 for the purchase of a training skin for our cut suit. The cut suit is used in trauma scenarios that may occur during emergency medical services calls, and, if accepted, direct staff to make the necessary budget adjustments. (All Commission Districts) FOR POSSIBLE ACTION

Attachments: [Item #5E EMS Cut Suit Grant Staff Report](#)
[Item #5E EMS Cut Suit Grant Notice of Subaward](#)

F. Recommendation to accept a grant award from the State Emergency Response Commission in the amount of \$5,317.30 for the purchase of tox medic medications that may be used during hazmat or emergency medical services calls. If approved, direct staff to make the necessary budget adjustments. (All Commission Districts) FOR POSSIBLE ACTION

Attachments: [Item #5F Tox Medic Subgrant Award Staff Report](#)
[Item #5F Tox Medic Subgrant Award Agreement](#)

End of Consent Items

6. Recommendation to approve a Proclamation, proclaiming the month of May 2025 as Nevada Wildfire Awareness Month. (All Commission Districts) FOR POSSIBLE ACTION

Attachments: [Item #6 Fire Prevention Month Proclamation](#)

7. Introduction and badge pinning of confirmed promotional employees and new employees - FOR DISCUSSION ONLY

New Employee

Wildland Urban Interface Coordinator Brett Taylor

Promoted Employees

Captain Brandon Meredith

Captain Thomas Ames

8. Awards and Recognition - FOR DISCUSSION ONLY

Stork Pin Award

Captain Josh Kutz

Engineer Anthony Schiro

Firefighter/Paramedic Greig Jameson

Clinical Excellence Award

Captain Noekeef Henry

Engineer Shad Vetrock

Firefighter/Paramedic Beau Retzer

Firefighter/Paramedic Patrick Davis

Firefighter/EMT Joseph Eguen

Clinical Excellence Award

Captain Michael Krysztof

Engineer Anthony Schiro

Firefighter/Paramedic Matthew Nuthall

Firefighter/Paramedic Ryan Arnaud

Firefighter/Paramedic Jaden Protain

Clinical Excellence Award

Captain Derek Hirsch

Engineer Shad Vetrock

Firefighter/Paramedic David Watson

Firefighter/Paramedic Kason Clary

Firefighter Dylan Sawyers

Chief's Medal of Commendation

Bernardo Noriega, Citizen

Bernard Halstkamp, Citizen

Lifesaving Commendation

Captain Noe Henry

Engineer Nikolaus Raw

Firefighter/Paramedic Patrick Davis

Firefighter/Paramedic Greig Jameson

Firefighter/EMT Dylan Sawyers

Lifesaving Commendation

Captain David Curns

Engineer Vincent Murgolo

Firefighter/Paramedic John Williams

Firefighter/Paramedic Jeff Bode

Lifesaving Commendation

Captain Miguel Orduna

Engineer Anthony Schiro

Firefighter/Paramedic Cameron Chappell

REMSA

Dispatcher Aleesha Saunders

Paramedic Clifton Arnold

Paramedic Raymond Justice

Washoe County Sheriff's Office

Deputy Sheriff Aubrey Hayes

Reno Fire Department

Captain Jason Leggett

Operator Shawn Price

Firefighter Manny Fuentes

Firefighter Blake Harper

Lifesaving Commendation

Wildland Battalion Chief Adam Crichton

Medal for Bravery

Captain Ian Satterfield

Captain Patrick Hughes

Wildland Captain Colton Hughes

Wildland Captain Logan Nordyke

Wildland Captain Collin Thompson

Heavy Equipment Operator Justin Hansen

Wildland Engine Operator Tobin Schultz

Firefighter/EMT Thomas Witzmann

Wildland Firefighter Taber Kohlmoos

Wildland Firefighter Andrew Schmid

9. International Association of Fire Fighters Local 2487 Report - FOR DISCUSSION ONLY
10. Presentation on Dispatch to include the history, service delivery and collaborative efforts between Truckee Meadows Fire Protection and REMSA - FOR DISCUSSION ONLY
11. Fire Chief Report - FOR DISCUSSION ONLY
 - A. Informational briefing on operational matters and activities for April 2025 and May 2025 to include the following items:
 1. Presentation of 2025 Community Report
 2. Capital Projects
 3. Apparatus Update
 4. SB319 Update
 - B. Monthly Response Statistics for March 2025

Attachments: [Item #11A Chief's Monthly Report for May 2025](#)
[Item #11A.1 Community Report 2025](#)
[Item #11B March 2025 Response Statistics](#)

End of Fire Chief Report

12. Recommendation to approve a revised and final Phase 3 Memorandum of Understanding between Truckee Meadows Fire Protection District, Washoe County, and Apple Inc., which defines the agreement between the Parties for funding the construction, construction management, commissioning, special inspections, and cost apportionment for Truckee Meadows Fire Protection District Fire Station #35. The final MOU Phase 3 includes an allocation of \$1,468,713 of estimated cost for the additional apparatus bay and two additional sleeping quarters is, not including amounts for furniture, fixtures, and equipment. The total costs will be paid in Fiscal Year 2024-2025 and Fiscal Year 2025-2026. (Commission District 4) FOR POSSIBLE ACTION

Attachments: [Item #12 Station 35 REVISED Apple MOU Phase 3 Staff Report](#)
[Item #12 Station 35 REVISED Apple MOU Phase 3](#)
[Item #12 Station 35 REVISED Apple MOU Phase 3 Appendix A-D](#)

13. Recommendation to (1) acknowledge the fact finder's non-binding Findings of Fact and Recommendations issued April 8, 2025, in accordance with NRS 288.200(8), regarding the collective bargaining impasse between the Truckee Meadows Fire Protection District and the Truckee Meadows Fire Protection District Firefighters Association, I.A.F.F. Local 2487 Non-Supervisory Unit; and (2) approve the Collective Bargaining Agreement between the Truckee Meadows Fire Protection District and the Truckee Meadows Fire Protection District Firefighters Association, I.A.F.F. Local 2487 Non-Supervisory Unit, for a two-year retroactive term effective July 1, 2024, through June 30, 2026; with an estimated fiscal impact over the current Collective Bargaining Agreement of \$2,314,285 in Fiscal Year 2024-2025 and an additional \$1,685,382 in Fiscal Year 2025-2026 (Total estimated fiscal impact for the 2-year term is \$3,999,667), and if approved, authorize the Chair to sign the negotiated agreement on behalf of the Board. (All Commission Districts) FOR POSSIBLE ACTION

Attachments: [Item #13 2024-2026 L2487 Non-Supervisory CBA Staff Report](#)
[Item #13 Fact Finder Decision](#)
[Item #13 2024-2026 L2487 Non-Supervisory CBA - Redline](#)
[Item #13 2024-2026 L2487 Non-Supervisory CBA - Clean](#)

14. Presentation and overview of the tentative budget with changes for the Fiscal Year 2025-2026 regarding the priorities and projects anticipated in the budget and possible recommendations to bring any Board-directed changes back to the Board of Fire Commissioners for a public hearing and approval of the final budget. (All Commission Districts) FOR POSSIBLE ACTION

Attachments: [Item #14 FY 2025-2026 Budget Presentation Staff Report](#)

15. Possible Closed Session for the purpose of discussing labor issues with Truckee Meadows Fire Protection District Per NRS 288.220. FOR POSSIBLE ACTION
16. Commissioners'/Fire Chief's announcements, requests for information, topics for future agendas, and statements relating to items not on the Agenda. (No discussion among Commissioners will take place on this item).

17. Public Comment. Comment heard under this item will be limited to three minutes per person and may pertain to matters both on and off the Board of Fire Commissioners agenda. The District will also hear public comment during individual action items, with comment limited to three minutes per person. Comments are to be made to the Board of Fire Commissioners as a whole.

Adjournment