TMFPD FIRE CHIEF BENEFITS PER CONTRACT
Annual Salary $204,630

Benefits	When You Are Eligible	Non Represented
Holidays	Eligibility is immediate upon employment with TMFPD	11 paid holidays as outlined: New Year's Day Martin Luther King Jr. Day President's Day Memorial Day Independence Day Labor Day Nevada Day Veterans Day Thanksgiving Family Day (day after Thanksg Christmas Day
Vacations	Eligibility for paid vacation begins (6) months from date of employment with the TMFPD.	Vacation hours are earned on a graduated basis as below. No more than 240 hours of vacation leave may be carried forward at the end of the calendar year. 0 - 3 Years 96 Hours 3 - 5 Years 136 Hours 5 - 10 Years 152 Hours 10 - 15 Years 176 Hours 15 - 20 Years 192 Hours 20 + Years 200 Hours
Sick Leave	Eligibility for paid sick leave begins as the leave is accrued from the first day of employment.	Sick leave is earned as follows: Employee shall accrue 120 hours per year of sick leave at a rate of approximately 4.615 hours per pay period.
Comp Time	Per Contract	Employee shall not be entitled to Comp time.
Merit Increases	Per Contract	The annual salary of Employee may be adjusted by a vote of the Board consistent with the cost-of-living adjustment provided to all other unclassified and non-represented employees of the District. In addition, following the evaluation conducted pursuant to Paragraph 7, Employee's salary may be increased for merit by up to 5% of Employee's then current salary.

Insurance	Eligibility for coverage becomes effective on the 1st day of employment.*	Employer shall pay 100% of Employee premium and, should Employee elect dependent coverage, Employer shall pay 50% of the premium for such coverage. Employer will purchase $25,000 of life insurance for Employee.
Retirement	Eligibility is immediate upon employment with the TMFPD.	Employer shall pay the employee's contribution to the Nevada Public Employees Retirement System (PERS) in the same fashion as unclassified, non-represented employees of the District. Any increases or decreases in the PERS contribution rate to Employer are shared equally by the Employer and the Employee as described in NRS 286.421 and as dictated by the PERS System.
Employee Assistance Program	Eligibility is immediate upon employment with the TMFPD.	Confidential, licensed counseling service available to employees and immediate family members.
Clothing Allowance	Eligibility is immediate upon employment with the TMFPD.	Employees required to wear a daily uniform shall receive a uniform allowance in the amount of $1,000 annually, payable in two (2) equal semi-annual installments on the first payday in July and the first payday in January.
Vehicle and Use	Eligibility is immediate upon employment with the TMFPD.	Employee will be issued a District vehicle and Employee may use the vehicle in accordance with District policy.