



WCSD: A District on the Rise

Washoe County Board of Commissioners

October 10, 2023

Dr. Susan Enfield, Superintendent



We are WCSD

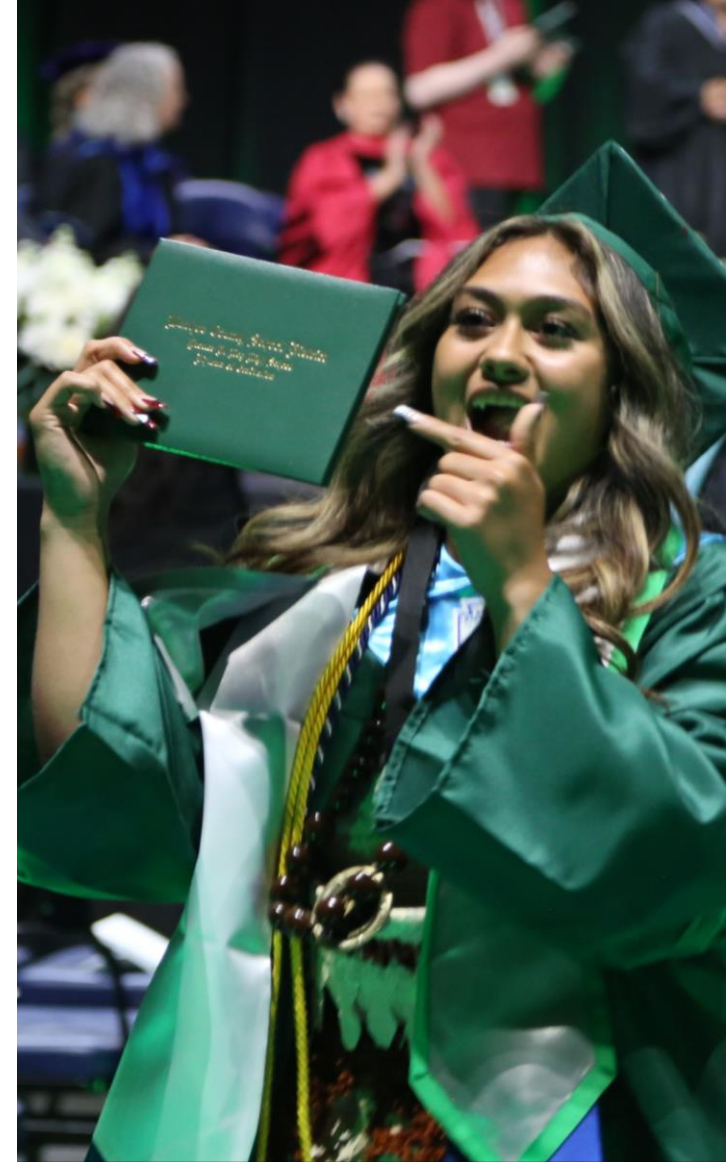
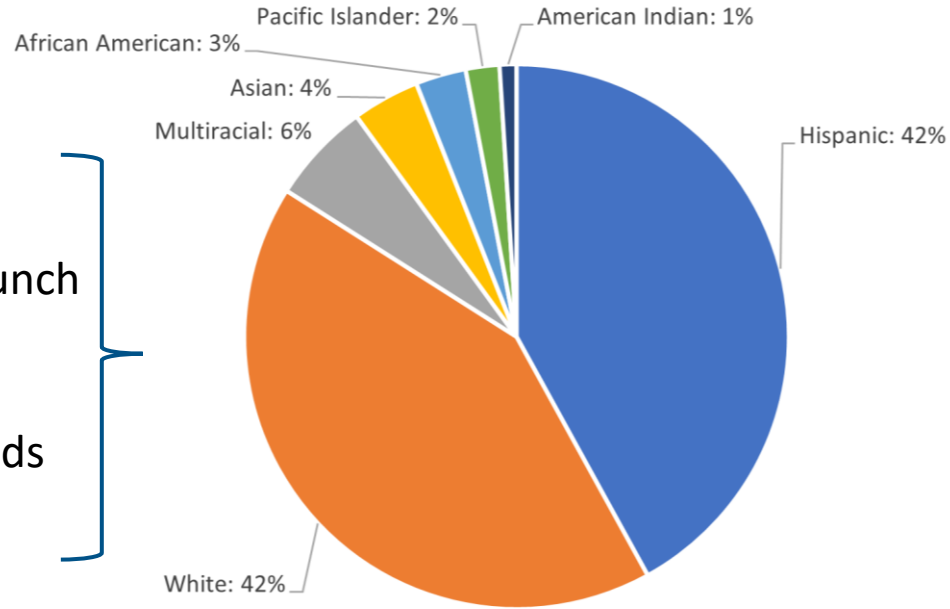
103 schools

61,022 students in grades pre-K-12

- 55% qualify for Free/Reduced Lunch
- 14.3% multilingual learners
- 14.6% students with special needs
- 1.4% students in transition

6,340 WCSD team members

- 94% of educators teach in their area of licensure
- 67% of educators have a Master's degree +
- 35% of educators have 15+ years of experience



A photograph of students in a science laboratory. A male student in the foreground is wearing green safety goggles and pouring a yellow liquid from a graduated cylinder into a beaker. Other students are visible in the background, also wearing safety goggles. The scene is brightly lit, likely from large windows in the background.

Our Strategic Planning Process

Our plan is grounded in community voices

- Seven working groups actively involved in the plan development process
- Six community forums hosted across the district and virtually
- 30+ opportunities for working group and community members to engage between January and June 2023

Strategic Plan Working Groups

Alignment Team
Board Review Team
Core Planning Team
Campus/Department Team
Instructional Focus Team
Student Voice Team
Superintendent's Leadership Team





Our Promise

We will know every student by **name**, **strength** and **need** so they graduate prepared for the future they choose, and we will deliver on this promise in partnership with our **families** and **community**.

#WeAreWCSD • #WCSDProud • #WCSDPromise



Our Pillars



Safety and belonging


**Consistent
standards-
aligned
instruction**

**Strong
partnerships
among
families,
community
and school**

**Commitment
to elevating
educators**

**Culture of
excellence
and
accountability**

Our Goals

- 
1. Strong start for every child
 2. Student voice and advocacy
 3. Safety and belonging
 4. Academic growth and achievement
 5. Empowering all learners for their future

Goal 1: Strong start for every child

Excellence Target: At least 15 out of every 20 students (75%) are proficient in English language arts (ELA) and mathematics by end of Grade 3

To reach our target, we will:

- Implement an **aligned P-3 strategy** that provides a strong, developmentally-appropriate core curriculum focused on building literacy and numeracy
- Build a **county-wide network of early learning programs** through partnerships with Head Start, community preschools, childcare providers and families
- Launch **Kindergarten Jumpstart** district-wide to ensure that all kindergartners begin the school year ready to learn



Goal 2: Student voice and advocacy

Excellence Target: 100% of students have opportunities to explore their interests through participation in clubs, activities, athletics and internships

To reach our target, we will:

- Develop and/or strengthen **Student Advisory Councils** at every school
- Expand access to both **extra- and co-curricular clubs and activities** matched to the needs and interests of each school's student community
- Starting in 5th grade, enhance student ownership of their own learning through the creation of **Student Success Plans**



Goal 3: Safety and belonging

Excellence Target: 100% of students say they are known by name, strength and need in their school

To reach our target, we will:

- Increase opportunities for parents/guardians, staff and community members to serve as **school-based volunteers** working directly with students
- Expand WCSD's **Parent Teacher Home Visit Program** to at least half of all district schools
- Support school teams to integrate annual **student climate survey data** into School Performance Plans



Goal 4: Academic growth and achievement

Excellence Target: At least 15 out of every 20 students in grades 4-8 (75%) meet or exceed standards in English language arts, mathematics and science

To reach our target, we will:

- Guarantee equitable access to **high-quality, standards-aligned core instruction** for every student
- **Personalize instruction** for every student
- Support teachers to collaborate within grade levels and departments and across the district through **Professional Learning Communities**



Goal 5: Empowering all learners for their future

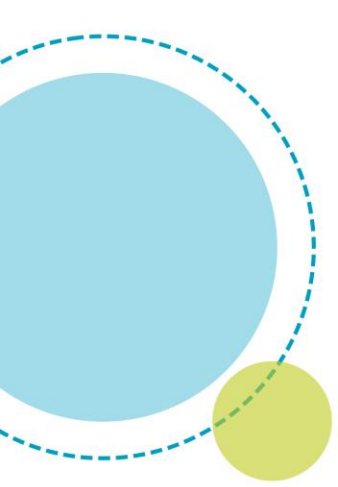
Excellence Targets:

- At least 19 out of every 20 students participate in dual credit, Advanced Placement (AP), International Baccalaureate (IB) and/or career and technical education (CTE) pathways, including the Junior Reserve Officers' Training Corps (JROTC).
- Every graduate (100%) will complete a post-graduation plan.

To reach our targets, we will:

- Increase access to **advanced coursework, dual-credit and CTE** classes
- Starting in 9th grade, every high school student will update their Student Success Plan to add a **Post-Graduation Plan**
- Expand district partnerships with local businesses and community-based organizations to **increase internships and out-of-school-time learning** opportunities





Schools can't do it alone!

Getting engaged

- Attend a community forum for our Facility Modernization Plan
- Volunteer with your local school
- Serve as an internship site for students

Making investments

- In-kind donations
- Education Alliance (ed-alliance.org)
- Sponsorship of programs and initiatives





Questions and Discussion