



TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

STAFF REPORT

Board Meeting Date: June 18, 2019

DATE: June 1, 2019
TO: Truckee Meadows Fire Protection District Board of Fire Commissioners
FROM: Charles A. Moore, Fire Chief
Telephone: (775) 328-6123, Email: cmoore@tmfpd.us
SUBJECT: Recommendation to approve the addition of a voluntary term life insurance plan option under the Truckee Meadows Fire Protection District Health Benefits Program arranged and serviced by Western Insurance Specialties, Inc. for eligible employees and their dependents effective pay period encompassing August 1, 2019. (All Commission Districts) FOR POSSIBLE ACTION

SUMMARY

Recommendation to approve the addition of a voluntary term life insurance plan option under the Truckee Meadows Fire Protection District Health Benefits Program arranged and serviced by Western Insurance Specialties, Inc. for eligible employees and their dependents effective pay period encompassing August 1, 2019.

PREVIOUS ACTION

November 27, 2018, the Board approved a Health Benefits Program for District employees, dependents and retirees for 2019.

BACKGROUND

Currently, the District provides life insurance coverage of up to \$25,000 for all benefitted active employees. Employees have the option to purchase voluntary term and whole life insurance with American Fidelity. We are requesting the addition of Western Insurance Specialties, Inc. policies for employees to have the option of additional term life insurance coverage.

Western Insurance Specialties has been servicing the Group Voluntary Term Life Insurance needs of public employees in Nevada since 1983. Policies with Western Insurance Specialty Inc. are specific to Nevada public employees, are not available to the general public, and are guaranteed issued to new employees. Western Insurance Specialties will act as an additional resource for life insurance policies for District employees.

FISCAL IMPACT

No fiscal impact.

RECOMMENDATION

It is recommended that the Board approve the addition of a voluntary term life insurance plan option under the Truckee Meadows Fire Protection District Health Benefits Program arranged and serviced by

Western Insurance Specialties, Inc. for eligible employees and their dependents effective pay period encompassing August 1, 2019.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be:

“Move to approve the addition of a voluntary term life insurance plan option under the Truckee Meadows Fire Protection District Health Benefits Program arranged and serviced by Western Insurance Specialties, Inc. for eligible employees and their dependents effective pay period encompassing August 1, 2019.”