



TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

STAFF REPORT

Board Meeting Date: June 18, 2019

DATE: June 3, 2019

TO: Truckee Meadows Fire Protection District Board of Fire Commissioners

FROM: Charles A. Moore, Fire Chief
Phone: (775) 328-6123 Email: cmoore@tmfpd.us

SUBJECT: Recommendation to approve a correction/clarification to the Fire Deputy Chief position's salaries currently listed: Police/Fire Public Employee Retirement System (PERS) member annual salary range correction from \$135,657 – \$169,915 to \$139,715.84 – \$165,205.87; Regular PERS member annual Salary range correction from \$143,728 – \$169,915 to \$148,014.04 – \$175,018; this salary range would be effective immediately and would be through June 30, 2019. Among other things, Police/Fire PERS employees are eligible for accelerated retirement benefits culminating in a maximum retirement benefit at 25 years of accumulated service credits, as opposed to 30 years for Regular PERS employees. Both the Police/Fire and Regular PERS ranges are stated because PERS recognize this position as qualifying for the Police/Fire category as promotional only and for purposes of employer contributions to the PERS fund, so the district pays the difference between the higher employer contributions for Police/Fire PERS credits in order to get those credits for this position, instead of the lower employer contributions required for Regular PERS credits. (All Commission Districts) **FOR POSSIBLE ACTION**

SUMMARY

Recommendation to approve a correction/clarification to the Fire Deputy Chief position's salary, (as a regular PERS member and Police Fire PERS member) as currently listed: Police Fire PERS member annual salary range correction from \$135,657 – \$169,915 to \$139,715.84 – \$165,205.87; Regular PERS member annual Salary range correction from \$143,728 – \$169,915 to \$148,014.04 – \$175,018; This Salary range would be effective immediately and would be through June 30, 2019

PREVIOUS ACTION

January 17, 2017, the Board approved the creation of a Deputy Fire Chief position to include job specification, benefits and Salary Range of \$ 140,198.00 – \$165,776 (based on Regular PERS benefits).

BACKGROUND

The Board approved a Deputy Chief Position in January of 2017, and referred the position to PERS for evaluation. The Position was evaluated and approved for Promotional Police Fire PERS Coverage. The recruitment was completed and the hiring of a Deputy Chief was not completed until December of 2017. As this position is now vacant a recent recruitment was posted with incorrect Salary ranges, this staff report is to correct and ratify the Boards previous approval of the salary range of the Regular PERS

member rate and to recognize the Police Fire PERS member rate after approval and to factor in Board approved Cost of Living adjustments from the original salary approval.

FISCAL IMPACT

There is no fiscal impact with this staff report. This Staff report is for clarification only and the correct Deputy Chief Salary range/s was already factored within the FY20 Budget.

RECOMMENDATION

It is recommended that the Board of Fire Commissioners approve a correction/clarification to the Fire Deputy Chief position's salaries currently listed: Police/Fire Public Employee Retirement System (PERS) member annual salary range correction from \$135,657 – \$169,915 to \$139,715.84 – \$165,205.87; Regular PERS member annual Salary range correction from \$143,728 – \$169,915 to \$148,014.04 – \$175,018 effective immediately.

POSSIBLE MOTION

Should the Board agree with staff's recommendation a possible motion would be:

“I move to approve a correction/clarification to the Fire Deputy Chief position's salaries currently listed: Police/Fire Public Employee Retirement System (PERS) member annual salary range correction from \$135,657 – \$169,915 to \$139,715.84 – \$165,205.87; Regular PERS member annual Salary range correction from \$143,728 – \$169,915 to \$148,014.04 – \$175,018 effective immediately.”