



# TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

## STAFF REPORT

Board Meeting Date: July 16, 2019

**DATE:** July 2, 2019

**TO:** Truckee Meadows Fire Protection District Board of Fire Commissioners

**FROM:** Charles A. Moore, Fire Chief  
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**SUBJECT:** Recommendation to un-freeze and reclassify the position of Deputy Chief of Operations to an unclassified appointed position titled Deputy Fire Chief and retroactively approve a 2 year Employment Agreement between Truckee Meadows Fire Protection District and Alex Kukulus including, but not limited to salary (\$170,144), Comp and Sick Leave buyout totaling approximately (\$51,497.20) and benefits for the unclassified appointed position of Fire Deputy Chief effective July 1, 2019. (All Commission Districts) FOR POSSIBLE ACTION

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### SUMMARY

Recommendation to un-freeze and reclassify the position of Deputy Chief of Operations to an unclassified appointed position titled Deputy Fire Chief and retroactively approve a 2 year Employment Agreement between Truckee Meadows Fire Protection District and Alex Kukulus including, but not limited to salary (\$170,144), Comp and Sick Leave buyout totaling approximately (\$51,497.20) and benefits for the unclassified appointed position of Fire Deputy Chief effective July 1, 2019.

### PREVIOUS ACTION

May 21, 2019, the Board approved the FY 19/20 Budget to include the freezing of the Fire Deputy Chief of Operations position for 6 months.

### BACKGROUND

The position of Deputy Chief was vacated in May of 2019. The District has completed an internal recruitment for the position. Battalion Chief Alex Kukulus was chosen from the candidates. Chief Kukulus has been serving as Interim Deputy Chief effective July 1, 2019. Chief Kukulus has 15 1/2 years of Service with the District.

### FISCAL IMPACT

The District anticipates that vacant positions during FY20 will be used to offset the cost of filling the Deputy Chief position for the full year (instead of only six months) and the impact to the General Fund will be neutral and within the approved Fiscal Year 19/20 budget.

The compensated absences benefit payouts of approximately \$51,497.20 will be paid from the Sick Annual Comp Benefits Fund and is within the approved FY19/20 Budget of that fund.

### **RECOMMENDATION**

It is recommended that the Board of Fire Commissioners to un-freeze and reclassify the position of Deputy Chief of Operations to an unclassified appointed position titled Deputy Fire Chief and retroactively approve a 2 year Employment Agreement between Truckee Meadows Fire Protection District and Alex Kukulus including, but not limited to salary (\$170,144), Comp and Sick Leave buyout totaling approximately (\$51,497.20) and benefits for the unclassified appointed position of Fire Deputy Chief effective July 1, 2019.

### **POSSIBLE MOTION**

Should the Board agree with staff's recommendation a possible motion would be:

*"I move to un-freeze and reclassify the position of Deputy Chief of Operations to an unclassified appointed position titled Deputy Fire Chief and retroactively approve a 2 year Employment Agreement between Truckee Meadows Fire Protection District and Alex Kukulus including, but not limited to salary (\$170,144), Comp and Sick Leave buyout totaling approximately (\$51,497.20) and benefits for the unclassified appointed position of Fire Deputy Chief effective July 1, 2019."*