WASHOE COUNTY

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STAFF REPORT

BOARD MEETING DATE: June 11, 2019

DATE: June 4, 2019

TO: Board of County Commissioners

FROM: Patricia Hurley, Director of Human Resources/Labor Relations
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THROUGH: John Slaughter, County Manager
775.328.2000, jslaughter@washoecounty.us

SUBJECT: Discussion and possible direction to appoint David Solaro Interim County Manager effective June 14, 2019 and until such time as a permanent County Manager is appointed by the Board of County Commissioners, and provide that the compensation shall be 10% above the compensation of the Assistant County Manager or set the compensation for the interim. (All Commission Districts.)

SUMMARY

The current Washoe County Manager has announced his intent to retire effective June 14, 2019. The recruitment and selection process of a new Washoe County Manager is underway. Since a successor will not be in place by June 14, 2019, staff is requesting the appointment of David Solaro as Interim County Manager effective June 14, 2019.

PREVIOUS ACTION

On May 28, 2013, the Board took action to appoint John Berkich as Interim County Manager during the transition of then County Manager Katy Simon. The term of the appointment as Interim County Manager was until a permanent County Manager was appointed by the Board of County Commissioners; Mr. Berkich served as Interim County Manager for approximately six months.

On April 11, 2019 County Manager Slaughter advised the Board of his intent to retire effective June 14, 2019.

On May 28, 2019 the Board directed staff to return with Commissioner recommendations in addition to the three Assistant County Manager's for consideration for appointment as Interim County Manager on the June 11, 2019 agenda.

BACKGROUND

On April 11, 2019 County Manager John Slaughter announced his intent to retire effective June 14, 2019. The recruitment and selection process is underway for the next Washoe County Manager; however the new County Manager will not be in place by June 14, 2019.

AGENDA ITEM # _____

Commissioners provided Human Resources staff with recommendations for consideration for appointment as Interim County Manager. The recommendations were all three Assistance County Managers. Staff spoke to all three Assistant County Managers to determine interest in serving as Interim County Manager until such time as a permanent County Manager is appointed. The following individual(s) indicated a willingness to serve as the Interim County Manager: David Solaro.

Staff recommends that the compensation be 10% above the compensation of the Assistant County Manager.

FISCAL IMPACT

Any fiscal impact related to compensation of an Interim County Manager will be offset with salary savings realized with the vacancy in the County Manager position.

RECOMMENDATION

It is recommended the Board appoint David Solaro Interim County Manager effective June 14, 2019 and until such time as a permanent County Manager is appointed by the Board of County Commissioners, and provide that the compensation shall be 10% above the compensation of the Assistant County Manager or set the compensation for the interim.

POSSIBLE MOTION

Should the Board agree with the County Manager's recommendation, a possible motion would be:

Move to appoint David Solaro Interim County Manager effective June 14, 2019 and until such time as a permanent County Manager is appointed by the Board of County Commissioners, and provide that the compensation shall be 10% above the compensation of the Assistant County Manager or set the compensation for the interim at _____.