



TRUCKEE MEADOWS FIRE PROTECTION DISTRICT STAFF REPORT

Board Meeting Date: March 31, 2020

DATE: March 23, 2020
TO: Truckee Meadows Fire Protection District Board of Fire Commissioners
FROM: Charles A. Moore, Fire Chief
Phone: (775) 328-6123 Email: cmoore@tmfpd.us
SUBJECT: Recommendation to approve and create three additional grant funded Fuels Crew Member positions, with a salary range of \$40,768.00 - \$52,915.20 with Regular NV PERS (NV PERS), pending NV PERS review for possible Police/Fire PERS. (All Commission Districts) FOR POSSIBLE ACTION

SUMMARY

Recommendation to approve and create three additional grant funded Fuels Crew Member positions, with a salary range of \$40,768.00 - \$52,915.20 with Regular NV PERS (NV PERS), pending NV PERS review for possible Police/Fire PERS.

PREVIOUS ACTION

January 21, 2020, The Board of Fire Commissioners approved and created two separate grant funded positions, provisional job classifications and salary ranges for a Squad Boss at \$52,603.20 - \$67,974.40 with Regular Nevada Public Employees' Retirement System (NV PERS) categorization and for a Crew Member with a range of \$40,768.00 - \$52,915.20 with Regular NV PERS categorization, and to authorize staff to submit to NV PERS for evaluation for possible approval of Police Fire NV PERS categorization.

BACKGROUND

If approved, these positions will be responsible to collectively work to create better defensible space and reduce the threat and impacts of large fires occurring within the District. The Crew Members will also occasionally respond to wildfire incidents to augment current staffing to enhance capabilities and provide relief staffing for extended attack incidents.

Recruitment for these positions is already under way to establish an eligibility list. If approved, the District will fill these positions after grant funding is secured to cover the costs of the positions.

FISCAL IMPACT

The salary range for the position of the Crew Member will be \$40,768.00 - \$52,915.20. The FY20/21 cost is estimated at \$40,906.25 and will be paid through grant funding. Those specific grant

opportunities are still in the application phase and none of these positions will be filled until the funding is secured.

RECOMMENDATION

It is recommended the Board of Fire Commissioners approve and create three additional grant funded Fuels Crew Member positions, with a salary range of \$40,768.00 - \$52,915.20 with Regular NV PERS (NV PERS), pending NV PERS review for possible Police/Fire PERS.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be:

"I move to approve and create three additional grant funded Fuels Crew Member positions, with a salary range of \$40,768.00 - \$52,915.20 with Regular NV PERS (NV PERS), pending NV PERS review for possible Police/Fire PERS".