



# WASHOE COUNTY

Integrity Communication Service

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CM/ACM	<u>JS</u>
Finance	<u>N/A</u>
DA	<u>DW</u>
Risk Mgt	<u>N/A</u>
HR	<u>JL</u>
Other	<u>-</u>

## STAFF REPORT

BOARD MEETING DATE: November 28, 2017

**DATE:** Wednesday, November 8, 2017

**TO:** Board of County Commissioners

**FROM:** John Slaughter, County Manager  
328-2060, [jslaughter@washoecounty.us](mailto:jslaughter@washoecounty.us)

**SUBJECT:** Recommendation for the Board to conduct interviews of top Alternate Public Defender candidates: Richard Molezzo, Eric Nickel, Marc Picker and Jay Slocum; make a final selection; and authorize the County Manager to negotiate salary and start date. (All Commission Districts.)

### SUMMARY

The current Alternate Public Defender tendered her resignation effective January 5, 2018 and recruitment efforts have been underway for several months. This agenda item requests the Board make a final selection after interviewing the top candidates, and authorize the County Manager to negotiate salary and starting date.

**Strategic Objective supported by this item:** Stewardship of our Community.

### PREVIOUS ACTION

On September 12, 2017 the Board approved the recruitment process to be used in the screening, selection and appointment of a new Alternate Public Defender.

On March 20, 2007, the Board approved the appointment of the current Alternate Public Defender.

On November 28, 2006, the Board approved the recruitment process for the screening, selection and appointment of the current Alternate Public Defender.

### BACKGROUND

Per Nevada Revised Statute 260.010(5) and Washoe County Code 5.439 and 5.450, the Alternate Public Defender must be filled by appointment by the Board of County Commissioners; the Alternate Public Defender serves at the pleasure of the Board.

The job announcement for Alternate Public Defender was posted for a two-week period and all qualified applicants were then screened by an application review committee comprised of a diverse group of legal professionals and community members representative of the clientele of the Alternate Public Defender's Office by using a pre-determined set of "Ideal Candidate" criteria. The candidates were then presented to the County Manager. After careful review of

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qualifications and prior work history, the County Manager is recommending all four candidates to the Board for interviews and final selection.

Attached are complete candidate packets for Richard Molezzo, Eric Nickel, Marc Picker and Jay Slocum (unranked) for your reference.

Candidates will have a total of 15 minutes to respond to the Board's interview questions. After the interviews have been completed, the Board may move to approve the final selection. If a single candidate is not a clear choice, the Board may select a tie breaker question.

### **FISCAL IMPACT**

No fiscal impact related to this agenda item; the full fiscal impact of the new Alternate Public Defender will be determined upon final salary negotiation.

### **RECOMMENDATION**

It is recommended the Board approve the final selection of the Alternate Public Defender and authorize the County Manager to negotiate salary and start date.

### **POSSIBLE MOTION**

A possible motion would be:

*“Move to offer the position of Alternate Public Defender to \_\_\_\_\_ and authorize the County Manager to negotiate salary and start date; and designate \_\_\_\_\_ as the second choice for Alternate Public Defender if the terms of the first job offer cannot be agreed upon.”*