



# WASHOE COUNTY

Integrity Communication Service

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## STAFF REPORT

BOARD MEETING DATE: October 22, 2019

**DATE:** October 16, 2019  
**TO:** Board of County Commissioners  
**FROM:** David Solaro, Interim County Manager  
Manager's Office, 775-328-3624, [dsolaro@washoecounty.us](mailto:dsolaro@washoecounty.us)  
**SUBJECT:** Recommendation to approve an Employment Agreement for Eric Brown to serve as Washoe County Manager including provisions for salary, benefits, duration and other provisions common to executive employment contracts including those of previous county managers. (All Commission Districts.)

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### SUMMARY

On September 30, 2019, the Board conducted interviews of three candidates and based on the candidate's responses the Board selected Eric Brown as its next County Manager. On October 8, 2019, the Board provided direction on the development of an employment contract and it was the Board's intent that the employment agreement with Mr. Brown be submitted to the Board for consideration and possible approval at this meeting.

### PREVIOUS ACTION

On September 30, 2019, the Board conducted interviews of the final slate of candidates and selected Eric Brown as its next County Manager.

On October 8, 2019, it was the Board's intent that an employment contract with Mr. Brown be developed and submitted to the Board for consideration and possible approval at this meeting.

### BACKGROUND

Per Nevada Revised Statute 244.125 to NRS 244.135 inclusive, the County Manager must be filled by appointment by the Board of County Commissioners; the County Manager serves at the pleasure of the Board.

Human Resources opened the recruitment in April 2019 with a two week recruitment period and 11 applicants met the minimum qualifications for the position based on the application materials which were submitted. On May 21, 2019 the Board directed Human Resources to contract with an executive search firm keeping the current 11 candidates in the pool with direction to staff to update the Board on June 18, 2019. Human Resources contracted with Ralph Andersen & Associates. The recruitment closed on August 16, 2019.

AGENDA ITEM # \_\_\_\_\_

The final candidates were interviewed by the Board on September 30, 2019 and the Board selected Eric Brown as its next County Manager.

On October 8, 2019 it was the Board's intent that an employment contract with Mr. Brown be developed and submitted to the Board for consideration and possible approval at this meeting.

Accordingly, staff developed and negotiated on behalf of the Board the attached agreement with Mr. Brown which is presented for approval.

### **FISCAL IMPACT**

This position is fully budgeted for FY2020 in the County Manager's Budget

### **RECOMMENDATION**

It is recommended the Board approve an Employment Agreement for Eric Brown to serve as Washoe County Manager including provisions for salary, benefits, duration and other provisions common to executive employment contracts including those of previous county managers.

### **POSSIBLE MOTION**

Should the Board agree with staff's recommendation, a possible motion would be:

“Move to approve an Employment Agreement for Eric Brown to serve as Washoe County Manager including provisions for salary, benefits, duration and other provisions common to executive employment contracts including those of previous county managers.”